Board of Education Regular Meeting January 12, 2011 5:30 P.M. Zanesville City Schools Administrative Center Board Room 160 N. Fourth Street Zanesville, Ohio

Board of Education Members:

Scott Bunting Lee Eppley Anne Hoffer Janet Stewart Brian Swope



Terry Martin, Superintendent Cindy Nye, Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

<u>WE BELIEVE</u> the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

<u>WE BELIEVE</u> our students can learn at high levels, in different ways and at different times when provided equal opportunities.

<u>WE BELIEVE</u> we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

<u>WE BELIEVE</u> our schools must be safe, child-centered environments with equal access for all to the educational process.

<u>WE BELIEVE</u> our staff and community must promote and model lifelong learning for students throughout our school district.

<u>WE BELIEVE</u> our students must be prepared to function in and adapt to a changing and diverse society.

<u>WE BELIEVE</u> that a superior and well-funded school district is the foundation for student learning and a prosperous community

<u>WE BELIEVE</u> strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

TABLE OF CONTENTS

January 12, 2011 Regular Board Meeting – 5:30 p.m.

| A. | CALL TO ORDER – President | | |
|-----------|---|--------|---|
| В. | PLEDGE OF ALLEGIANCE | | |
| C. | ROLL CALL - Cindy Nye | Page | 1 |
| D. | INTRODUCTION OF GUESTS | | |
| E. | ZEA PRESENTATIONS/COMMENTS | | |
| F. | REPORT OF BOARD OF EDUCATION | | |
| | Approval of Minutes | Page | 1 |
| | LEGISLATIVE AND OTHER TOPICS PUBLIC PARTICIPATION | | |
| G. | REPORT OF TREASURER OF THE BOARD OF EDUCATION – Cinc | dy Nye | |
| | December Financial Reports. Reconciliations. | | 1 |
| Н. | SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin PERSONNEL RECOMMENDATIONS | | |
| | Salary Adjustment - Certificated | Page | 2 |
| | 2. Transfer - Administrative | Page | 2 |
| | 3. Family Medical Leave of Absence | Page | 2 |
| | 4. Employment - Substitutes | Page | 3 |
| | 5. Supplemental Contracts | Page | |
| | 6. Unpaid Leaves of Absence | Page | O |

TABLE OF CONTENTS

January 12, 2011 Regular Board Meeting – 5:30 p.m.

| | SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin BUSINESS RECOMMENDATIONS | | |
|----|---|------|---|
| | 7. Attendance at Meetings/Events | Page | 4 |
| | SUPERINTENDENT'S RECOMMENDATION – Terry Martin OTHER RECOMMENDATIONS | | |
| | 8. Policies for Adoption | Page | 8 |
| I. | REPORT/DISCUSSION ITEMS | | |
| | Architects – Building Update Matt Hittle -Tree Removal at Zanesville High School | | |
| J. | CLOSING COMMENTS | Page | 8 |
| K. | EXECUTIVE SESSION | Page | 8 |
| L. | ADJOURNMENT | Page | 9 |

| C. | ROLL CALL – | Cinay Nye | | | |
|-------|--|-------------------------|-----------------------------------|---------------------------------|----------------|
| | Buntin | g Epple | y Hoffer | Stewart | Swope |
| D. | INTRODUCTIO | ON OF GUEST | | | |
| Е. | ZEA PRESENT | CATIONS/COM | MENTS | | |
| F. | REPORT OF T | HE BOARD OF | EDUCATION | | |
| | | | d of Education apping on December | proves the minutes of 15, 2010. | the Zanesville |
| | nded the adoption o | mo f the motion, and | ved and | | |
| | - | | | | _ |
| | Bunting | Eppley | Hoffer | Stewart | Swope |
| G. | REPORT OF T | HE TREASURI | ER OF THE BOA | ARD OF EDUCATION | ON – Cindy Nye |
| | BE IT RESOLV | ED, to approve th | ne following recon | nmendations: | |
| 1. | December Fina | ncial Reports | | | |
| Appr | ove the following f Financial report Expenditure report Investment report 5-Year Monthly | by fund ort t | | | |
| 2. | Reconciliations | | | | |
| Appr | ove the following r General Payroll | econciliations for | December: | | |
| | | | ved and | | |
| secon | nded the adoption o | t the motion, and | roll call resulted. | | |
| | Eppley | Hoffer | Stewart | Swope | Bunting |

H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin PERSONNEL RECOMMENDATIONS

1. Salary Adjustments – Certificated

Approve the following personnel to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study.

| | | Jodi Conley Lori Hickman Deborah Luckhart Annette Porter | Masters +15 | ; ; | |
|---------------------|--|--|--|---|---|
| | | moved and | | | |
| seco | onded the adoption of | f the motion, and roll call r | esulted. | | |
| | Hoffer | Stewart Swo | ppe | _ Bunting | Eppley |
| 2. | Transfer – Adm | inistrative | | | |
| Dire This App | ector/Zanesville Com s 12 month position a prove the transfer of I instructional Services | L. James Wilson from Direction of the American Direction of the American Direction of the Administration of th | ipal/Superinte 2011. Salary v riculum Direc transfer will b | ndent, replacing will remain the stor (11 month poe effective Jan | g Vicki French. same. position) to Director |
| seco | onded the adoption of | moved and f the motion, and roll call r | esulted. | | |
| | Stewart | Swope Bun | ting | _ Eppley | Hoffer |
| 3. | Family Medical | Leave of Absence – Certif | ficated | | |
| | y Elementary, effect | al leave of absence for Lisive November 22, 2010. | | | - |
| | | moved and _ | | | |
| seco | onded the adoption of | f the motion, and roll call r | esulted. | | |
| | Swope | Bunting Epp | ley | Hoffer | Stewart |

SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin H. PERSONNEL RECOMMENDATIONS (continued)

Employment – Substitutes 4.

Approve the following substitute teachers, as and when needed, pending appropriate certification

| | Subst | itute Teachers | | | |
|--|--|------------------------------------|------------|--------------|--|
| Malia Burkhart | Michelle Spence | | | | |
| | ving substitute aides/secret e certification and backgro | | | | |
| | Substitute Aides | /Secretaries/Libra | ry Tech | | |
| Marc Hadley | | | | | |
| | | | | | |
| 5. Supplemen | Eppley ntal Contracts ions/corrections of the follo | | | | |
| 5. Supplement Approve the addition | ntal Contracts | | | | |
| Supplement Supplement Approve the additional year. | ions/corrections of the follo | owing supplementa | l contract | ts for the 2 | 010-2011 |
| Supplements Approve the additions of the section of | ions/corrections of the following | owing supplementa | l contract | ts for the 2 | 010-2011 Stipend |
| Supplement Approve the additions of the section of | ions/corrections of the following Sport/Building Middle School Track | owing supplementa Position Coach | Exp. | ts for the 2 | 010-2011 Stipend \$1,076.00 |

H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin PERSONNEL RECOMMENDATIONS (continued)

6. Unpaid Leaves of Absence

Approve the following personnel for unpaid leaves of absence:

| Name | | Total Days |
|-----------------|--|---------------|
| Jodi Cooper | 12/20 (1/2) | ½ day |
| Darrell Lear | 11/30, 12/1, 12/2, 12/7, 12/8, 12/9 (½), 12/10 (½) | 6 days |
| Lisa Melsheimer | 12/6 – 12/10 & 12/14 – 12//21 | 11 days |

| | mov | ed and | | |
|--------------------------|--------------------|---------------------|---------|--------|
| seconded the adoption of | of the motion, and | roll call resulted. | | |
| - | | | | |
| Hoffer | Stewart | Swope | Bunting | Eppley |

H. SUPERINTENDENT'S RECOMMENDATIONS – TERRY MARTIN BUSINESS RECOMMENDATIONS

7. Attendance at Meetings/Events

| | First | | | # of |
|------------|----------|--------------------------|------------|------|
| Last Name | Name | Professional Development | Date | days |
| Adams | Theodore | Marzano Training | 12/1/2010 | 1/2 |
| Adams | Theodore | Program Practice | 12/16/2010 | 1/2 |
| Ankrum | Cheryl | Diagnostic Testing | 12/7/2010 | 1 |
| Aronhalt | Madge | CORE | 12/21/2010 | 1 |
| Bailey | Gloria | Math Quarterlies | 12/3/2010 | 1/2 |
| Baldwin | Eric | OHSAA | 12/3/2010 | 1 |
| Baldwin | Kristie | Level Reading Materials | 12/6/2010 | 2 |
| Bell | Trisha | Cluster Training | 12/1/2010 | 1 |
| Bell | Trisha | CORE | 12/21/2010 | 1 |
| Bendle | Summer | Principal Internship | 12/6/2010 | 1 |
| Brock | Karen | Literacy Conference | 12/2/2010 | 1 |
| Casapini | Cindy | Scaffolding Mathematics | 12/9/2010 | 1 |
| Chappelear | Nancy | AESOP Training | 12/7/2010 | 2 |
| Clapper | Kathy | Diagnostic Testing | 12/7/2010 | 1 |
| Clapper | Kathy | CORE | 12/21/2010 | 1 |
| Coleman | Connie | Marzano Training | 12/1/2010 | 1/2 |
| Cooper | Lisa | Impact Reports | 12/22/2010 | 1/2 |

H. SUPERINTENDENT'S RECOMMENDATIONS – TERRY MARTIN BUSINESS RECOMMENDATIONS (continued)

Attendance at Meetings/Events (continued)

| Last Name | First Name | Professional Development | Date | # of days |
|------------------|---------------|----------------------------|------------|--------------|
| Corns | Carol | Marzano Training | 12/2/2010 | 1/2 |
| Corns | Carol | CORE | 12/21/2010 | 1 |
| Cover | Tom | Scouting | 12/3/2010 | 1 |
| Cox Trisha | | CORE | 12/21/2010 | 1 |
| Decker | Krista | Impact Reports | 12/22/2010 | 1/2 |
| Denton | Molly | MVESC | 12/9/2010 | 1 |
| Denton | Molly | Angel Tree | 12/14/2010 | 1 |
| Denton | Molly | CORE | 12/21/2010 | 1 |
| Dillon | Janet | Reading Recovery | 12/9/2010 | 1/2 |
| Donahue | Diana | CORE | 12/21/2010 | 1 |
| Fike | Tami | Impact Reports | 12/22/2010 | 1/2 |
| Flick-Grandstaff | Sara | Sp. Ed. Task Force Meeting | 12/9/2010 | 1 |
| Frame | Lois | Marzano Training | 12/1/2010 | 1/2 |
| France | Lauren | Cluster Training | 12/1/2010 | 1 |
| France | Phillip | Marzano Training | 12/1/2010 | 1/2 |
| Gifford | Deborah | Marzano Training | 12/2/2010 | 1/2 |
| Graham | Malinda | MVESC-Math | 12/7/2010 | 1 |
| Grandstaff | Chad | OHSAA State Championships | 12/3/2010 | 1 |
| Gray | Christine | CORE | 12/21/2010 | 1 |
| Hartman | Sheryl | Sp. Ed. Task Force Meeting | 12/9/2010 | 1 |
| Haven | Mark | Field Trip | 12/17/2010 | 1 |
| Heins | Kathi | Reading Recovery | 12/9/2010 | 1/2 |
| Hershberger | Susann | Marzano Training | 12/1/2010 | 1/2 |
| Hickman | Lori | Level Reading Materials | 12/6/2010 | 2 |
| Higgins | Alan | Diagnostic Testing | 12/7/2010 | 1 |
| Huey | Marianne | Marzano Training | 12/1/2010 | 1/2 |
| Humphrey | Shelly | EMIS | 12/15/2010 | 1 |
| Janes | Laura | Impact Reports | 12/22/2010 | 1/2 |
| Jordan | Michelle | IMM Training | 12/15/2010 | 1 |
| Karling | Allison | ORRC | 12/7/2010 | 1 |
| Keck | Danelle | Math Quarterlies | 12/3/2010 | 1/2 |
| Kerns | Kathy | Prentke Romich Training | 12/1/2010 | 1 |
| Kessing | Rosemary | Mentor Training | 12/7/2010 | 2 |
| Kimble | Robyn | Level Reading Materials | 12/8/2010 | 1 |
| Kleinknecht | Elizabeth | Field Trip | 12/2/2010 | 1 |
| Kleinknecht | Elizabeth | OASFAA | 12/8/2010 | 1 |
| Kopchak | Karin | Math Quarterlies | 12/3/2010 | 1/2 |
| Kuchan | Julianne | CORE | 12/21/2010 | 1 |

H. SUPERINTENDENT'S RECOMMENDATIONS – TERRY MARTIN BUSINESS RECOMMENDATIONS (continued)

Attendance at Meetings/Events (continued)

| Last Name | First Name | Professional Development | Date | # of days |
|------------|---------------|----------------------------|------------|-----------|
| Lasure | Nancy | Cluster Training | 12/1/2010 | 1 |
| Lawson | Pat | Wrestling Clinic | 12/20/2010 | 1/2 |
| Lee Margie | | EMIS | 12/15/2010 | 1 |
| Lowe | Wendy | CORE | 12/21/2010 | 1 |
| Lucas | John | OHSAA State Championships | 12/3/2010 | 1 |
| Luckhart | Deborah | Reading Recovery | * * | |
| Lyon | Linda | Reading Recovery 12/9/2010 | | 1/2 |
| Lytton | Tricia | Marzano Training 12/1/2010 | | 1/2 |
| Magelaner | Katherine | Prentke Romich Training | 12/1/2010 | 1 |
| Martin | Cathy | Reading Recovery | 12/9/2010 | 1/2 |
| Martin | Kimberly | Marzano Training | 12/1/2010 | 1 |
| Mason | Deborah | TRECA | 12/1/2010 | 1 |
| McKee | Karen | MVESC-Math | 12/9/2010 | 1 |
| McKenzie | Jessica | Marzano Training | 12/11/2010 | 1 |
| McLoughlin | Tisha | Level Reading Materials | 12/6/2010 | 2 |
| Meaige | Tami | Level Reading Materials | 12/8/2010 | 1 |
| Metz | Catherine | Marzano Training | 12/1/2010 | 1/2 |
| Metz | Catherine | Literacy Conference | 12/9/2010 | 2 |
| Miller | Christopher | CORE | 12/21/2010 | 1 |
| Mohler | Stacey | Level Reading Materials | 12/9/2010 | 1 |
| Montgomery | Maureen | Leadership Seminar | 12/10/2010 | 1/2 |
| Montgomery | Maureen | Suicide Prevention | 12/19/2010 | 1/2 |
| Morrison | Kelly | Diagnostic Testing | 12/7/2010 | 1 |
| Mumford | Alisa | Level Reading Materials | 12/9/2010 | 1 |
| Myers | Trevor | Cluster Training | 12/1/2010 | 1 |
| Nelson | Missy | Reading Recovery | 12/8/2010 | 1/2 |
| Newton | Mary | Gifted Training | 12/13/2010 | 1 |
| Nichols | Michelle | Cluster Training | 12/1/2010 | 1 |
| Nichols | Michelle | Scaffolding Mathematics | 12/7/2010 | 1 |
| Nichols | Michelle | Gifted Training | 12/13/2010 | 2 |
| Norris | Lisa | Cluster Training | 12/1/2010 | 1 |
| O'Neal | Tisha | Cluster Training | 12/1/2010 | 1 |
| O'Neal | Tisha | Level Reading Materials | 12/9/2010 | 1 |
| Penrose | Sabrina | Marzano Training | 12/2/2010 | 1/2 |
| Penrose | Sabrina | Blood Drive | 12/10/2010 | 1 |
| Peyton | Deanna | Early Childhood | 12/15/2010 | 1/2 |
| Pritchard | Deborah | Prentke Romich Training | 12/1/2010 | 1 |
| Radcliff | Vicki | Literacy Conference | 12/2/2010 | 1 |

H. SUPERINTENDENT'S RECOMMENDATIONS – TERRY MARTIN BUSINESS RECOMMENDATIONS (continued)

Attendance at Meetings/Events (continued)

| | First | | | # of |
|------------|-----------|--------------------------|------------|------|
| Last Name | Name | Professional Development | Date | days |
| Reese | Anthony | Ohio Leadership Council | 12/3/2010 | 1 |
| Reese | Anthony | IMM Training | 12/15/2010 | 1 |
| Riggle | Jodi | CORE | 12/21/2010 | 1 |
| Riley | Johanna | Excel Training | 12/8/2010 | 2 |
| Rollison | Sarah | Marzano Training | 12/2/2010 | 1/2 |
| Seekatz | Nate | Scouting | 12/3/2010 | 1 |
| Seevers | Patricia | SST | 12/16/2010 | 1/2 |
| Smith | Jason | Marzano Training | 12/1/2010 | 1/2 |
| Spear | Cathy | AESOP Training | 12/7/2010 | 2 |
| Stafford | Roberta | Literacy Conference | 12/2/2010 | 1 |
| Stallard | Mark | State Championship | 12/3/2010 | 1 |
| Starner | Hillary | CORE | 12/21/2010 | 1 |
| Stilwell | Kathleen | Marzano Training | 12/1/2010 | 1/2 |
| Thompson | Marcia | Level Reading Materials | 12/8/2010 | 1 |
| Tolley | Judy | Marzano Training | 12/1/2010 | 1/2 |
| Turner | Jo Ann | Reading Recovery | 12/9/2010 | 1/2 |
| Tysinger | Jeffrey | OSHAA | 12/3/2010 | 1 |
| Tysinger | Loni | Marzano Training | 12/2/2010 | 1/2 |
| Tysinger | Loni | CORE | 12/21/2010 | 1 |
| Tyson | Samantha | Mentor Training | 12/7/2010 | 2 |
| Vandegriff | Katrina | Mentor Training | 12/7/2010 | 2 |
| Wahl | Darla | Marzano Training | 12/2/2010 | 1/2 |
| Waite | Mindy | Key Club | 12/8/2010 | 1/2 |
| Waite | Mindy | Key Club | 12/9/2010 | 1 |
| Ward | Heather | Marzano Training | 12/1/2010 | 1/2 |
| Wilden | Autumn | RttT | 12/16/2010 | 1 |
| Wilden | Autumn | CORE | 12/21/2010 | 1 |
| Wilson | Ashley | Marzano Training | 12/1/2010 | 1/2 |
| Workman | Carlotta | OASFAA | 12/8/2010 | 1 |
| Wright | Elizabeth | CORE | 12/21/2010 | 1 |
| Zorne | Doug | Marzano Training | 12/1/2010 | 1/2 |

| | mo | vea ana | | | | | | |
|-------------------------|--|---------|--------|--------|--|--|--|--|
| seconded the adoption o | seconded the adoption of the motion, and roll call resulted. | | | | | | | |
| Stewart | Swope | Bunting | Eppley | Hoffer | | | | |

H. SUPERINTENDENT'S REPORT & RECOMMENDATIONS – Mr. Martin OTHER RECOMMENDATIONS

8. Policy Items for Adoption

Approve the following policies for adoption:

| 2260 | Nondiscrimination and Access to Equal Educational Opportunity | | | | |
|-----------------------|--|--|--|--|--|
| 2260.01 | Section 504/ADA Prohibition Against Discrimination Based on Disability | | | | |
| 2280 | Preschool Program | | | | |
| 3122 | Nondiscrimination and Equal Employment Opportunity | | | | |
| 3430.03 | Call to Active Duty Leave | | | | |
| 4122 | Nondiscrimination and Equal Employment Opportunity | | | | |
| 4430.03 | Call to Active Duty Leave | | | | |
| 5111.01 | Homeless Students | | | | |
| 5111.02 | Educational Opportunity for Military Children | | | | |
| 5517.01 | Bullying and Other Forms of Aggressive Behavior | | | | |
| 8450 | Control of Casual-Contact Communicable Diseases | | | | |
| 9160 | Public Attendance at School Events | | | | |
| | moved and | | | | |
| seconded the adoption | on of the motion, and roll call resulted. | | | | |
| , | | | | | |
| Swope | Bunting Eppley Hoffer Stewart | | | | |
| | | | | | |

I. REPORT/DISCUSSION ITEMS

- Architects Building Update
- Matt Hittle Discussion of tree removal at Zanesville High School

J. CLOSING COMMENTS

K. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

EXECUTIVE SESSION (continued)

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

| | employees of to consider to | or officials he promotion or com | | nployee(s) or officials |
|------------------|--|--|--|---|
| | | | ne, or demotion of em narges or complaints o | |
| | to consider the sale information would whose personal, pri to confer with an at public body that are conference with an preparing for, condemployees matters required by | give unfair competitivate interest is adverse torney for the public esubject of pending of attorney ucting, or reviewing respectively. | titive bidding, if premove or bargaining advaste to the general public body concerning display imminent court action egotiations or bargain tatues to be confident | untages to a person c interest utes involving the on ning sessions with |
| | tered executive session urned to public session | n: a.m./p | .m. | |
| sacandad tha ad | option of the motion, a | moved and | | |
| | ng Eppley | | Stewart | Swope |
| L. MEETI | NG ADJOURNMEN | T | | |
| BE IT RESOLV | ED, that the Zanesvill | e City Schools Board | of Education meeting | g is adjourned. |
| Time: | a.m./p.m. | | | |
| seconded the add | option of the motion, a | moved andand roll call resulted. | | |
| Epple | y Hoffer | Stewart | Swope | Bunting |
| | | | | |